

**Poura seva samiti (R.) Harihar**

**Smt.Giriyamma R. Kantappa shresthi First Grade womens College – Harihar.**


**phone : 242613**

**E-mail; sgrks.hrr@yahoo.co.in**

**Fax : 08192-24613**

**Code of conduct for employees of educational institutions**

1. Every employee shall at all time –maintains absolute integrity, maintains devotion to duty, and need the approval of a superior officer for empowering the employee to Evade his responsibilities.
2. Every employee shall be punctual in attendance.
3. No employee shall knowingly or wilfully neglect his duties.
4. No employee shall practice or propagate any student to practice casteism or Untouchability activities.
5. No employee shall misbehave with any parent, guardian, student, teacher or other Employee of the institution.
6. No employee shall take part in politics and elections
7. No employee shall engage himself or participate in any demonstration which is Prejudicial to the interest of the sovereignty and integrity of India.
8. No employee shall except with the previous sanction of the management engage directly or indirectly in any trade or business or negotiate for or undertake any other employment.
9. Every employee shall on his first appointment to any post and thereafter at the interval of every twelve months, submit a return of his assets and liabilities
10. No employee shall speculate in any stock,share or other investment.
11. No employee shall so manage his private his private affairs as to avoid habitual indebted or insolvency.
12. Restrictions in relation to acquisition and disposal of immovable property outsides India and transactions with foreigners.
13. Any representation of the employee shall be made through proper channel.
14. No employee who has a wife or husband living shall contract another marriage Without first obtaining the permission of the management.

  
**Secretary**  
**Poura Seva Samithi (R)**  
**HARIHAR-577601.**

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**Code of Conduct for teachers**

1. Every Teacher Shall discharge his /her duties efficiently and diligently to match the academic standards and performance norms laid by the College Management
2. Every Teacher shall update his/her knowledge and skills to equip him/her professionally for the proper discharge of duties assigned to him/her.
3. Every Teacher shall conduct himself/herself with absolute dignity and decorum in his/her dealing with the superiors, colleagues and students.
4. No teacher shall absent himself/herself from duties at any time without prior permission from higher authority.
5. No teacher shall attempt to bring any political or outside pressure on his/her superior authorities in respect of service matters.
6. No teacher shall participate in any strike or demonstration and /or indulge in any criticism of College Management policy or of the Government for any reason whatsoever.
7. No teacher shall act in any manner that violets the norms of decency or morality in his/her conduct or behaviour inside and outside the College campus
8. No teacher shall incite, provoke or instigate any student or any other member of the staff into any form of action against the College Management, or that seeks to disrupt the academic activities of the College.
9. No teacher shall by act or deed degrades, harass or insult any other person for any reason whatsoever or act in a manner unbecoming of the teaching profession,
10. Every teacher in the service of the College shall at all the time strive for academic excellence in the discharge of his/her duties and conduct himself/herself in the manner of a perfect role model for others to emulate.

  
Secretary  
Poura Seva Samithi (R)  
HARIHAR-577601.



ESTD/ ಸ್ಥಾಪನೆ :1984

Tel : 08192-242613



**POURA SEVA SAMITHI (R), HARIHAR**

**ಪೌರ ಸೇವಾ ಸಮಿತಿ (ರಿ.), ಹರಿಹರ**

**SMT. GIRIYAMMA. R. KANTHAPPA SHRESTI FIRST GRADE WOMEN'S COLLEGE**

4<sup>th</sup> Main, High School Extension, HARIHAR-577601, Davanagere Dist.

(Arts & Commerce)

(Affiliated to Davanagere University)

**ಶ್ರೀಮತಿ ಗಿರಿಯಮ್ಮ ಆರ್. ಕಾಂತ್ಯ ಶ್ರೇಷ್ಠಿ ಪ್ರಥಮ ದರ್ಜೆ ಮಹಿಳಾ ಮಹಾವಿದ್ಯಾಲಯ**

4ನೇ ಮುಖ್ಯರಸ್ತೆ, ಹೈಸ್ಕೂಲ್ ಬಡಾವಣೆ, ಹರಿಹರ-577601, ದಾವಣಗೆರೆ ಜಿಲ್ಲೆ

(ಕಲಾ ಮತ್ತು ವಾಣಿಜ್ಯ)

(ದಾವಣಗೆರೆ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸಂಯೋಜನೆಗೆ ಒಳಪಟ್ಟಿದೆ)

email : sgrks\_hrr@yahoo.co.in | www.giriyammacollege.in | Track ID : KACOGN13473 AISHE : C-17724

Ref. No.



Date: 10/11/2021

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**PRINCIPAL**

Smt. Giriyamma R. Kanthappa Shresthi  
First Grade Women's College  
Harihar-577601

ESTD/ ಸ್ಥಾಪನೆ :1984

Tel : 08192-242613



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email : [sgriks\\_hrr@yahoo.co.in](mailto:sgriks_hrr@yahoo.co.in) | [www.giriyammacollege.in](http://www.giriyammacollege.in) | Track ID : KACOGN13473 AISHE : C-17724

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First Grade Women's College  
Harihar-577601



SMT. GIRIYAMMA R. KANTHAPPA SHRESTI FIRST GRADE WOMEN'S COLLEGE,  
HARIHAR-577601, DAVANGERE DISTRICT, KARNATAKA

E-mail: sgrks\_hrr@yahoo.co.in

Website: [www.giriyammacollege.in](http://www.giriyammacollege.in)

Phone: 08192 242613

Fax: 08192242613

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### CODE OF CONDUCT FOR STUDENTS

1. Students are expected to maintain the high standard of discipline and dignified manner of behaviour inside as well as outside the College campus. They shall abide by the rules and regulations of the College and should act in a way that highlights the discipline and esteem of the College.
2. A six day working schedule from Monday to Saturday is followed. Classes are scheduled from 10.20 a.m. to 5 p.m. The first period will begin after the prayer song. The students shall stand in attention till the prayer ends.
3. All the students are expected to be present in the class -within time and late coming will be penalised. Late coming will also result in loss of attendance for the corresponding hour.
4. Students shall rise from their seats when the teacher enters the class room and remain standing till the teacher takes her/his seat or they are allowed by the teacher to sit. Silence shall be observed during class hours.
5. Teachers shall be greeted appropriately with "Good Morning Sir/Miss" or " Good Afternoon Sir/Miss" and a " Thank you Sir/Miss" when the teacher enter and leaves the class room.
6. No student shall enter or leave the class room when the session is on without the permission of the teacher concerned.
7. In the events of Student seminars/class presentations etc., it is compulsory that all the students of the concerned class be present for the entire session.
8. Students can leave the campus during class hours only after getting permission from the Principal, HoD, or the Class teacher
9. All students shall leave the classes immediately after 5 p.m. No students shall wander or gather in verandah, corridor, and staircase etc. Do not spend much time in canteen, etc.
10. Students shall come to the college in approved uniforms have with blazer over their shirts.

  
**PRINCIPAL**  
Smt. Giriyamma R. Kanthappa Shresthi  
First Grade Women's College  
Harihar-577601

Students shall not make any alterations to the Uniform issued from the college.

11. All the students are expected to attend all college functions in college uniform unless otherwise specified.

All the students shall wear their identity cards, well displayed. Identity badge is a public document and any teaching staff and non teaching staff shall have the right to peruse it. Denial of that alone invites disciplinary action.

12. All kinds of tattooing, body piercing, hair styling etc. that goes against the existing social norms and which could go against the academic values will be referred to the class teachers.

13. As per the Govt. order, students shall not bring powered vehicles inside the campus.

14 Students are expected to maintain silence in the academic buildings to maintain the decorum and, any deviant behavior such as hooting, whistling, loitering etc. will be treated as an instance of indiscipline.

15. For independent study, students are expected to use the class rooms, library or the demarcated areas of the academic building and shall not resort to sitting in staircases or circulation areas where they could interfere with the free movement.

16. Students are encouraged to make use of the library, common computing facilities and to involve in professional body activities or any program authorized by the college beyond class hours

17. All the students are advised to follow the student **Mobile phone policy** and bring to the notice of the authorities violations if any.

1. Students are not permitted to use mobile

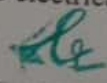
2. Day scholars carrying mobile phones shall deposit the same in the designated place before 10am and collect the same after 4pm. The mobile phones shall be kept in silent mode while depositing in the designated place.

18. Keep the campus neat and clean. Do not put any waste anywhere in the campus except in the waste baskets kept.

19. Consumption of chewing gum, panmasala etc. are strictly prohibited.

20. It is strongly advised to refrain from activities such as scribbling or noting on walls, door or furniture which could deface the college and destroy the academic ambience.

21. Carefully handle the furniture, equipments, fixtures and appliances of the college and lab. Careless handling/misuse of the above could result personal injuries or damage to property Follow safety precautions near moving machines and electrical installations.

  
**PRINCIPAL**  
Bmt. Chelamma R. Kanthappa Shresthi  
First Grade Women's Coll.

In the event of damage of property, the responsible students will have to bear the cost of replacement/repair with fine.

22. Students are not permitted to arrange any unauthorized celebrations and decorations of any magnitude in the campus.

23. Students are expected to make use of academic, co-curricular and extracurricular facilities available to the optimum levels. This will certainly make them physically fit, academically competent, mentally alert and socially sensitive.

24. Students who intend to represent the college in intercollegiate events shall take prior permission from the concerned head of the department and the selection will be based on parameters such as academic performance, attendance, character, existing academic pressure and competence of the student in the proposed event for participation.

25. During internal examinations of 2 Hr period, students are not allowed to leave the hall within one hour from the beginning of the exam, and students have to occupy the seat 5 minutes before the commencement of the examination.

26. Political activity in any form is not permitted in the College campus. Unauthorized meetings, propaganda work, processions or fund collections are forbidden within the College, hostels, and outside the college.

27. Misbehavior towards girl students, use of threat or violence against members of the staff or fellow students will be considered as very serious cases of misconduct.

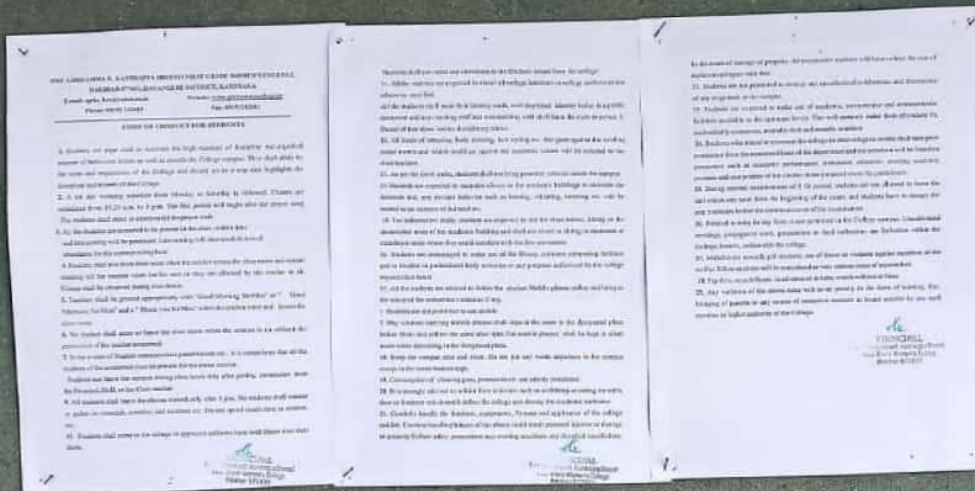
28. Pay fees, mess bills etc. in advance or in time, which will avoid fines.

29. Any violation of the above rules will invite penalty in the form of warning, fine, bringing of parents or any course of corrective measure as found suitable by any staff member or higher authority of the College.

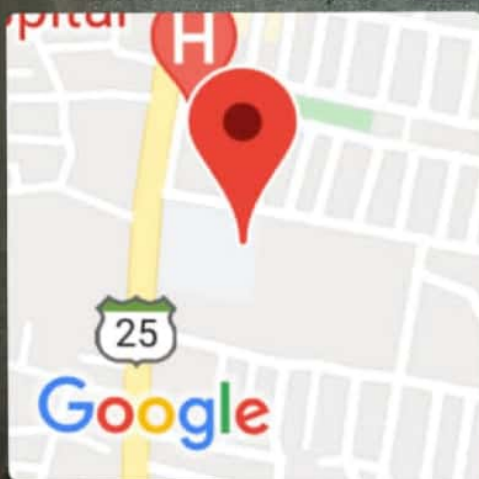
**PRINCIPAL**

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First Grade Women's College  
Harihar-577601





GPS Map Camera



Harihar, Karnataka, India

GR54+7R4, Harihar, Karnataka 577601, India

Lat 14.507968°

Long 75.807535°

05/01/22 03:19 PM





GPS Map Camera



Harihar, Karnataka, India

GR54+7R4, Harihar, Karnataka 577601, India

Lat 14.508104°

Long 75.807136°

26/11/21 10:19 AM





GPS Map Camera



Harihar, Karnataka, India

GR54+7R4, Harihar, Karnataka 577601, India

Lat 14.5081°

Long 75.807257°

26/11/21 10:20 AM









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**SMT. GIRIYAMMA .R. KANTHAPPA**  
 Shreshti First Grade Women's  
 College, Harihar. Davangere Dist.  
 Fax: 08192 242613 Phone No.242613  
 Email ID:sgkrs\_hrr@yahoo.co.in  
 www.giriyammacollege.org

**STAFF ID CARD**

50001



**Rathnamala. N**  
**C.C.T**

DATE OF BIRTH : **13-11-1963**  
 ADDRESS : **Amaravathi Colony**  
**Harihar-577601**  
 MOBILE NO : **9449364580**  
 BLOOD GROUP : **B+ve**

GRADE 1 PRINCIPAL SIGNATURE

Pourva Seva Samithi (R) Harihar.  
**SMT. GIRIYAMMA .R. KANTHAPPA**  
 Shreshti First Grade Women's  
 College, Harihar. Davangere Dist.  
 Fax: 08192 242613 Phone No.242613  
 Email ID:sgkrs\_hrr@yahoo.co.in  
 www.giriyammacollege.org

**STAFF ID CARD**

50001



**M. Kotya Naik**  
**Watchman**

DATE OF BIRTH : **01-07-1969**  
 ADDRESS : **'C' Block, Vidyanagar,**  
**Harihar-577601**  
 MOBILE NO : **9611485069**  
 BLOOD GROUP : **O+ve**

GRADE 1 PRINCIPAL SIGNATURE

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 Fax: 08192 242613 Phone No.242613  
 Email ID:sgkrs\_hrr@yahoo.co.in  
 www.giriyammacollege.org

**STAFF ID CARD**

5010



**K.N. Ramachandrappa**  
**Peon**

DATE OF BIRTH : **01-06-1969**  
 ADDRESS : **Vijayanagar 1st Main,**  
**Harihar-577601**  
 MOBILE NO : **9901992780**  
 BLOOD GROUP : **B+ve**

GRADE 1 PRINCIPAL SIGNATURE

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**SMT. GIRIYAMMA .R. KANTHAPPA**  
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 Fax: 08192 242613 Phone No.242613  
 Email ID:sgkrs\_hrr@yahoo.co.in  
 www.giriyammacollege.org

**STAFF ID CARD**

50001



**P.R. Kumar**  
**Assistant Librarian**

DATE OF BIRTH : **01-06-1969**  
 ADDRESS : **A K Colony**  
**Harihar-577601**  
 MOBILE NO : **9742607355**  
 BLOOD GROUP : **O+ve**

GRADE 1 PRINCIPAL SIGNATURE



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**S.G.R.K.S WOMEN'S Degree College,**  
Harihar-577601. Phone: 08192-242613

  
**MAITREYI NADIGER**  
1st B.Com.,  
19BC076  
13-10-2001  
O+Ve  
6360739007  
D/o Shankar Rao Nadiger  
Near Harihareshwar Temple  
Kote, Harihar

Poura Seva Samithi (R) Harihar  
**S.G.R.K.S WOMEN'S Degree College,**  
Harihar-577601. Phone: 08192-242613

  
**KANUSHA**  
1st B.Com.,  
19BC051  
15-04-2002  
B+Ve  
7996278311  
D/o Gurubasavaraja  
Mydur  
Tq Harapanahalli

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**RAJESHWARI A B**  
1st B.Com.,  
19BC027  
18-09-2001  
O+Ve  
9164081584  
D/o Ashoka  
Chikkabidari  
Tq Harihar

Poura Seva Samithi (R) Harihar  
**S.G.R.K.S WOMEN'S Degree College,**  
Harihar-577601. Phone: 08192-242613

  
**TASMIYA KHANUM**  
1st B.Com.,  
19BC003  
10-12-2000  
O+Ve  
9880750151  
D/o Kharad Ali  
Old PB Road,  
Bharampura  
Harihar

Poura Seva Samithi (R.) Harihar  
**S.G.R.K.S First Grade Women's College**  
Harihar-577601, Phone: 08192-242613  
E Mail: sgrks\_hari@yahoo.co.in

**STUDENT ID CARD**

  
Name: **Apeksha V**  
Father Name : Vinayak H Joshi  
Course : B.Com  
Lib Card No : 20BC020  
Date of Birth : 13/10/2002  
Blood Group : A+ve  
Mobile No : 9164507239  
Address : 1st Main, 2nd Cross,  
JC Extn, Harihar





